

# Stacey Zartler

## Special Counsel

San Francisco

### Details

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Stacey Zartler has more than thirty years of experience providing labor and employment law advice and litigation defense to employers. She has served in-house at global technology, consumer products, and healthcare companies, and she brings sharp business acumen and practical and efficient problem solving to every matter.

Prior to joining Coblentz, Stacey was a managing attorney with Zartler Employment Law, where she advised and defended employers in all aspects of labor and employment law, including class actions and labor relations. She also conducted management and HR training on workplace investigations, harassment prevention, performance management, and unionization risk reduction. Stacey also served as U.S. Regional Director for UK-based 360 Business Law, supporting its California operations.

Through the Fenwick & West LLP Flex program, Stacey was seconded at Dolby Laboratories, Inc. and served as Employment Counsel, Corporate Compliance and Employment. She provided day-to-day employment law counseling and HR guidance to the U.S., Europe, Middle East, and Africa (EMEA) and Asia-Pacific (APAC) operations, including on global statutory compliance, policy development, contracts, reorganizations, acquisitions, termination/redundancy protocols, government reporting, work council and staff delegate negotiations, wage and hour compliance, and Dolby's diversity, inclusion, and belonging programs. Stacey also served as Senior Employment Counsel for Global Litigation and Operations at Mattel, Inc., where she provided employment law advice for U.S. operations, including Fisher-Price, American Girl, Inc., and Mattel TV/Films. She supported human resources vice presidents, directors, and business partners in all aspects of employee relations and policy development, including Covid-19 compliance. She was also a member of the law department's committee promoting diversity, inclusion, and belonging.

Stacey also brings substantial labor and union relations experience to her practice. From 2011 to 2015, Stacey led Western U.S. union relations for Kindred Healthcare, Inc., and provided daily labor and employment law advice to all West Coast facilities and human resources, including union negotiations for dozens of facilities, grievance handling through arbitration, and managing responses to union organizing campaigns. She also collaborated with organizational management and human resources leaders to

create and review company-wide employment policies and procedures, managed labor aspects of skilled nursing facility closures, conducted nationwide management training, and reviewed and evaluated all union employee suspensions and terminations.

In addition to her in-house experience, Stacey has substantial experience as a shareholder and attorney for firms including Fisher & Phillips, LLP, Littler Mendelson, P.C., and Wilson Sonsini Goodrich & Rosati, where she represented employers in all aspects of employment relations, including litigation defense and management/labor relations, and handled discrimination, harassment, wage and hour, and unfair competition claims in California and federal courts.

Stacey earned her J.D. from Santa Clara University School of Law in 1992. She received her B.A. from Stanford University in 1989.

## **Education**

- J.D., Santa Clara University School of Law (1992)
- B.A., Stanford University (1989)